

Introduction

Tutt Bryant Group Limited (TBG) is committed to providing a safe and healthy workplace for all workers and others who may be affected by our operations. TBG believes that all work-related injuries and illnesses are preventable and we are committed to striving towards an Incident and Injury Free workplace.

Purpose

This policy supports TBG’s commitment to protecting the mental and physical health, safety and wellbeing of our people through effective risk management by eliminating, or where elimination is not reasonably practicable, minimising risks to health and safety arising from our activities. It applies to all workers, contractors, visitors and other persons under TBG’s influence or control.

Principles

TBG will establish, implement and maintain an Integrated Management System (IMS) incorporating a Work Health and Safety Management System that is consistent with ISO 45001:2018 and all applicable Work Health and Safety (WHS) legislation and other compliance obligations. The IMS will provide a structured approach to identifying hazards, assessing and controlling risks, and driving continual improvement in WHS performance.

This commitment is underpinned by the following principles:

- Providing and maintaining safe and healthy working conditions.
- Eliminating hazards and reducing WHS risks, so far as is reasonably practicable, by applying the hierarchy of controls.
- Providing and maintaining safe plant, equipment, structures and systems of work.
- Providing and maintaining adequate facilities for worker welfare.
- Ensuring workers are competent through appropriate information, training, instruction and supervision.
- Consulting with workers and their representatives on WHS matters and encouraging active participation.
- Monitoring worker health and workplace conditions to prevent injury and illness.
- Continually improving the suitability, adequacy and effectiveness of the WHS Management Plan.

Approach

The Executive Leadership Team are accountable for demonstrating visible leadership and ensuring WHS is integrated into all business activities and decision-making. Leaders and managers are responsible for implementing this policy within their areas of control and ensuring WHS risks are effectively managed.

All workers and contractors are required to take reasonable care for their own health and safety and that of others, and to comply with this policy and associated procedures.

Notice: This document is made available to you through www.tuttbryant.com.au for information purposes only. Please contact Tutt Bryant Group Limited – (02) 9646 6000 for any queries in relation to these policies.

Please contact Tutt Bryant Group Limited for a copy of the latest version of this document.

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