

## Introduction

Tutt Bryant Group Limited (TBG) is committed to protecting the environment and supporting the communities in which we operate. We recognise that our activities, products, and services can have environmental impacts, and we accept responsibility for managing those impacts in a proactive, sustainable, and compliant manner.

## Purpose

TBG maintains an Environmental Management System (EMS) that is aligned with ISO 14001:2015 to guide the identification, control, and continual improvement of environmental performance across our operations.

## Principles

To meet our above stated objectives, TBG is committed to developing, implementing, and maintaining an Integrated Management System (IMS) that incorporates an EMS consistent with the requirements of ISO 14001:2015 whilst complying with all our obligations, legal or otherwise. This system is founded on the following principles:

- Protecting the environment, including the prevention of pollution and the minimisation of adverse environmental and community impacts.
- Meeting compliance obligations, by complying with all applicable environmental legislation, regulations, and other requirements.
- Using resources responsibly, by improving efficiency, reducing waste, and promoting reuse and recycling where practicable.
- Improving energy performance, including increasing energy efficiency and supporting the use of renewable energy where feasible.
- Managing waste responsibly, to minimise environmental harm.
- Continual improvement, by setting objectives, monitoring performance, and enhancing environmental outcomes over time.

## Approach

The Executive Leadership Team are accountable for the effectiveness of this policy and for ensuring environmental considerations are integrated into strategic planning, decision-making, and operational activities. All employees and contractors are expected to support this policy and act in a manner that protects the environment.

Environmental performance is monitored, measured, analysed, and evaluated to verify compliance and effectiveness. The EMS is subject to periodic review to ensure its ongoing suitability, adequacy, and alignment with TBG's strategic objectives and ISO 14001 requirements.

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Please contact Tutt Bryant Group Limited for a copy of the latest version of this document.

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