



Introduction

Tutt Bryant Group Limited (TBG) places the highest value on protecting the health and safety of all our workers. TBG believes that workplace injuries and illness is preventable, and we are committed to aiming for an Incident and Injury Free (IIF) workplace.

Purpose

This policy along with supporting standards, procedures, standard work practices, protocols, tools and processes are in place to ensure TBG strives so far as reasonably practical to eliminate or minimise health and safety risks to workers and others affected by our operations, through the application of an effective Occupational Health and Safety Management System.

Principles

To meet our above stated objectives, TBG is committed to developing, implementing and maintaining an Integrated Management System (IMS) that includes an Occupational Health and Safety Management System that is consistent with the requirements of the National Standard AS/NZS 4801:2001 and international standard ISO 45001:2018, whilst complying with all our obligations, legal or otherwise, and is based on the following principles of;

- Providing and maintaining a safe and healthy work environment.
- Providing and maintaining safe plant and structures.
- Providing and maintaining safe systems of work.
- Providing and maintaining adequate facilities for the welfare at work of workers in carrying out work for, or behalf of, TBG.
- Providing information, training, instruction or supervision that is necessary to protect all persons from risks to their health and safety arising from work carried out for TBG.
- Monitoring the health of workers and the conditions at the workplace with the aim of preventing illness or injury of workers arising from the conduct of TBG.

Approach

To meet the requirements of this Policy, TBG will implement as part of the Integrated Management System (IMS);

- Strong proactive leadership and engagement that include a focus on workplace health and safety (WHS) aspects.
- Business processes and an organisational culture with a strong embedded focus on WHS risk control and continual improvement.
- Value-added WHS awareness, ownership / engagement and 'risk mindfulness' through appropriate communication and consultation with workers.
- A practical Occupational Health and Safety Management system that includes quality verification processes and provision of suitable and sufficient resources, as outlined in [TBG-RMQC-PLA-002 Work, Health, Safety and Environment \(WHSE\) Management System Plan](#).

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Version	Issue Date	Review Date	Document Owner	Approver			Page 1 of 1