



Introduction

Tutt Bryant Group Limited (TBG) is committed to minimising impacts to the environment and community by managing the activities over which it has control that have the potential to adversely impact upon the environment and community.

Purpose

This policy along with supporting protocols, tools and processes are in place to ensure TBG strives to limit environmental and community impacts that may arise from our activities, and complies with all our obligations, legal or otherwise, through the application of through the application of an effective Environmental Management System (EMS) system.

Principles

To meet our above stated objectives, TBG is committed to developing, implementing and maintaining an Integrated Management System (IMS) that includes an EMS consistent with the requirements of International Standard ISO 14001:2015 whilst complying with all our obligations, legal or otherwise, and is based on the following principles of;

- Preventing irreparable damage to, and limiting the adverse impact on the environment and community.
- Avoiding indiscriminate use of natural resources, minimising waste and maximising efficiency through responsible and sustainable management practices such as reusing and recycling.
- Maximising energy efficiency and the use of renewable energy where possible.
- Responsible disposal of waste and rubbish to minimise any environmental impact.

Approach

To meet the requirements of this Policy, TBG will implement as part of the Integrated Management System (IMS);

- Strong proactive leadership and engagement that include a focus on environmental and community aspects.
- Business processes and an organisational culture with a strong embedded focus on environmental and community risk control and continual improvement.
- Value-added environmental and community awareness, ownership / engagement 'risk mindfulness' through appropriate communication and consultation with workers.
- A practical and integrated approach to environmental and community aspects that include quality verification processes and provision of suitable and sufficient resources, as outlined in [TBG-RMQC-PLA-002 Work, Health, Safety and Environment \(WHSE\) Management System Plan](#).

Notice: This document is made available to you through www.tuttbryant.com.au for information purposes only and may not be representative of, or reflect the current and/or related, controlled document version(s).

Please contact Tutt Bryant Group Limited for a copy of the latest version of this document.

4	25-MAR-2020	25-MAR-2022	Group WHS Manager	Managing Director		Ref #	TBG-RMQC-POL-003
Version	Issue Date	Review Date	Document Owner	Approver			Page 1 of 1