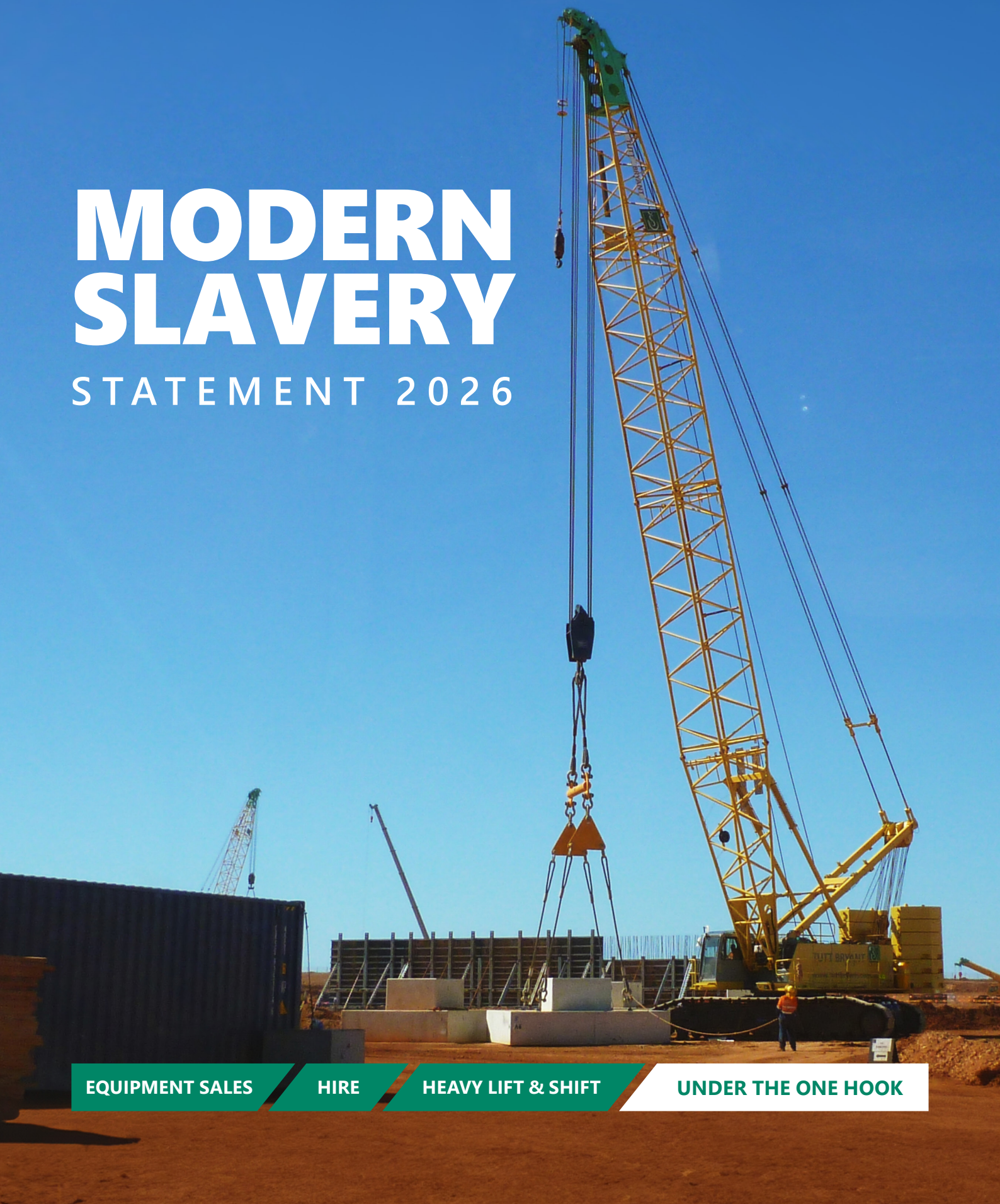
TUTT BRYANT GROUP LIMITED

A Member of Tat Hong Holdings Ltd

MODERN SLAVERY

STATEMENT 2026



EQUIPMENT SALES | HIRE | HEAVY LIFT & SHIFT | UNDER THE ONE HOOK

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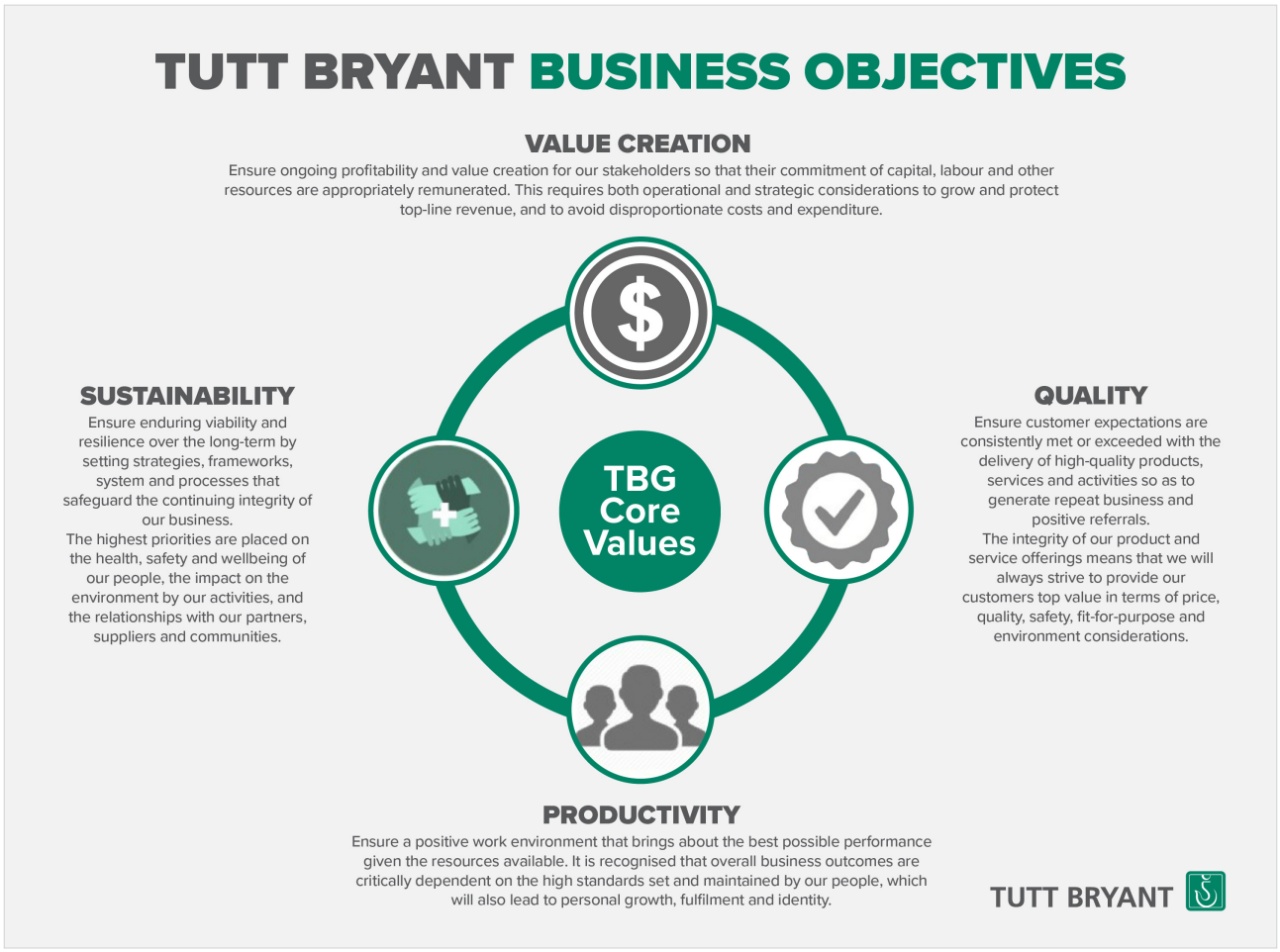
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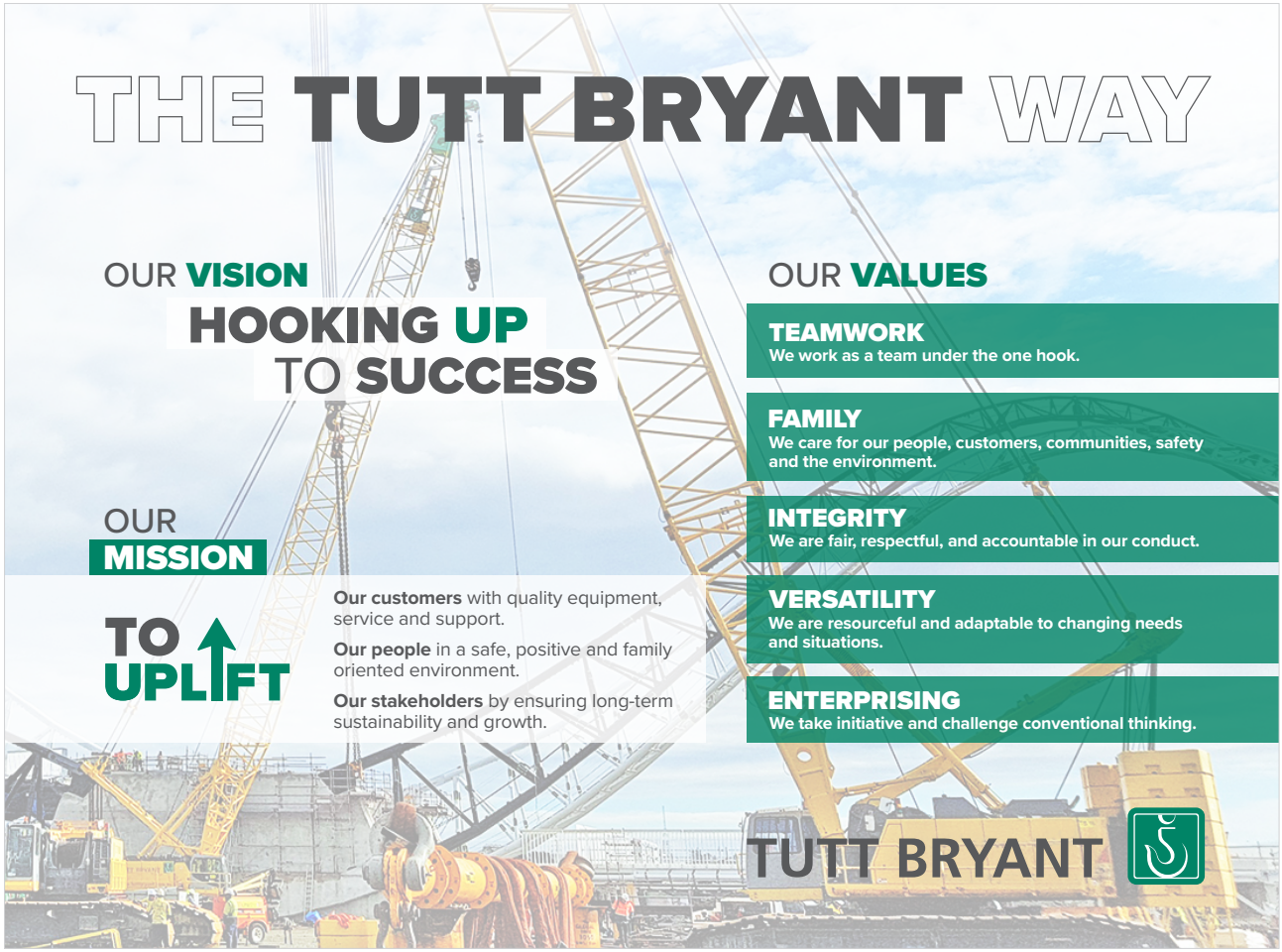
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Introduction

This is a single-entity modern slavery statement by Tutt Bryant Group Limited (the "reporting entity"). It covers the operations and supply chains of Tutt Bryant Group Limited and the entities it owns or controls (together, "Tutt Bryant" or the "Group"). The Group is committed to respecting human rights and preventing modern slavery in its operations and supply chains. We seek to strengthen supply-chain transparency so that we can identify, assess and respond appropriately to potential modern slavery risks, including the nature and location of those risks, the people who may be affected and the parties responsible for addressing them.

We do not tolerate conduct that infringes human rights and recognise our responsibility to operate ethically and responsibly. Our efforts to prevent and address modern slavery support Tutt Bryant's sustainability objectives and reflect the core values set out in ***"The Tutt Bryant Way"***, particularly Family and Integrity.





Tutt Bryant Group Limited works collaboratively with the entities it owns or controls to improve the Group's understanding of modern slavery risks and strengthen the measures used to address them. We are committed to meeting the requirements of the *Modern Slavery Act 2018* (Cth) (the "Act") and to considering relevant international guidance and recognised good practice.

This statement builds on the progress described in our previous statements and outlines the actions taken during the financial year ended 31 March 2026. Tutt Bryant remains committed to maintaining high standards and continually strengthening its approach to modern slavery risk management.

Our Approach

This statement has been prepared by Tutt Bryant Group Limited as the reporting entity in accordance with the reporting requirements of the *Modern Slavery Act 2018* (Cth) and related guidance. It describes the steps taken during the financial year ended 31 March 2026 to identify, assess and address modern slavery risks in the operations and supply chains of Tutt Bryant Group Limited and the entities it owns or controls, including the Group's response to suspected human rights concerns.

Our activities during the 2025/2026 reporting period

- **Workforce Education**
  - The Modern Slavery Awareness Training Program remained part of the Group's induction process.
  - We reviewed alternative methods for delivering modern slavery awareness training across all levels of the Group.
- **Supplier Engagement Plan**
  - We completed the fourth round of the External Supplier Questionnaire to collect primary information about modern slavery risks within our suppliers and supply chains.
  - We assessed information provided through completed questionnaires and identified matters requiring follow-up.
- **Customer Engagement Plan**
  - We reviewed the Terms and Conditions of Hire and Sale to strengthen provisions supporting the identification, escalation and management of modern slavery risks within our supply chain.
- **Data Capture**
  - We reviewed our data-capture processes to improve the completeness and quality of information received about modern slavery risks in our supply chains.
  - We conducted risk assessments to identify, assess and mitigate potential modern slavery risks associated with suppliers and supply chains.
- **Compliance Survey Requests**
  - We responded to modern slavery compliance questionnaires received from customers, suppliers and other external parties.
- **Continuous Improvement**
  - We engaged with stakeholders and reviewed relevant industry good practice for identifying and addressing modern slavery risks.
  - We monitored legislative developments and emerging good practice to strengthen controls intended to reduce the risk of harm to vulnerable workers in our supply chains.

Progress During the 2025/2026 Reporting Period

During the reporting period, our Modern Slavery Working Group continued to oversee Tutt Bryant's commitments, monitor progress against stated priorities and maintain momentum across relevant initiatives. The Working Group met regularly and reported material developments to Tutt Bryant's executive management team.

Workforce Education

Tutt Bryant's Modern Slavery Awareness Training Program remained a compulsory component of induction for all new employees. The program explained modern slavery, outlined relevant risks within our supply chains, assisted employees to recognise potential human rights concerns and provided clear guidance on how suspected issues should be reported.

Supplier Engagement

During the reporting period, we continued to use our External Supplier Questionnaire to identify modern slavery risks across our supplier network. Centralised supplier information supported a risk-based approach to prioritising suppliers for further assessment. The questionnaire was issued to significant suppliers across our divisions in online and PDF formats, enabling us to classify risk and identify suppliers that may require additional enquiry or review.

Data Capture

We continued to monitor our operations and supplier networks for areas of heightened risk that may require prompt investigation or mitigation. We also broadened our review beyond higher-risk categories to identify potential vulnerabilities elsewhere in the supply chain and strengthen our overall risk coverage.

We reviewed alternative methods for distributing the External Supplier Questionnaire and considered whether engagement could be improved by involving our operational divisions in contacting suppliers directly, rather than relying solely on the Modern Slavery Working Group.

We also considered how best to engage with major overseas suppliers and identify the appropriate contacts within global organisations responsible for modern slavery and related compliance matters. Our internal specialists, who maintain regular commercial relationships with these suppliers, supported this engagement by identifying and facilitating contact with the relevant functions.

Continuous Improvement

During the reporting period, we benchmarked our approach against relevant peers and industry leaders to identify opportunities for improvement. The Modern Slavery Working Group reviewed published statements, legislative developments and emerging good practice to strengthen the Group's risk assessment, due diligence and reporting processes.

Our Structure, Operations, and Supply Chain

Structure

Tutt Bryant Group Limited (ACN 009 242 675 / ABN 89 009 242 675) is the reporting entity for this statement. It is an Australian unlisted public company limited by shares, with its registered head office in Sydney Olympic Park, New South Wales. Through the entities it owns or controls, the Group provides equipment sales and hire, parts, maintenance services and engineering solutions to Australia's construction, mining, engineering and trades sectors. Tutt Bryant Group Limited is wholly owned by Singapore-based Tat Hong Holdings Ltd, a privately held company and a significant global crane owner and operator.

Tutt Bryant employs more than 580 people across nearly 30 locations nationally. This statement describes the actions taken to identify and address modern slavery risks in our operations, including mandatory employee awareness training and contractual measures requiring relevant parties to comply with applicable modern slavery obligations. These measures may include warranties, compliance obligations and audit rights.

Our Operations

Tutt Bryant Equipment is the Group's equipment sales and after-sales support division. As a national multi-franchise distributor of earthmoving and construction equipment, the division offers equipment for earthmoving, quarrying, aggregates, heavy lifting and power generation, together with undercarriage and wear parts. In addition to capital equipment sales, Tutt Bryant Equipment provides spare parts, consumables, mechanical servicing, repairs and related customer support.

Since 2022, Tutt Bryant Equipment has incorporated the activities of 600 Cranes Australasia, the national distributor of Fassi knuckle-boom truck-loading and marine cranes, Marrel hooklifts, Jekko mini crawler cranes and Idrobenne grapples and clamshell buckets for cranes. 600 Cranes Australasia provides sales and servicing through workshops and accredited agents across Australia, including remote and offshore servicing, maintenance and inspections.

Tutt Bryant Equipment also supports the "Tutt Bryant Go Green" initiative, which contributes to Australia's decarbonisation efforts by bringing innovative and more sustainable product solutions to market, including equipment with low or zero operational carbon emissions.

Tutt Bryant Hire is the Group's general equipment hire division. Operating from 20 geographically diverse locations, the division supports customers across Australia's construction, mining, engineering and trades sectors. Its hire fleet includes earthmoving and excavation equipment, compaction and access equipment, materials-handling and traffic-management equipment, air compressors, lighting and power equipment, welding equipment, site accommodation and pumps.

Tutt Bryant Heavy Lift & Shift is the Group's cranes, heavy lifting and specialised transport division. It operates one of Australia's largest crane fleets and provides wet and dry crane hire, together with engineered turnkey solutions for major lifting and transport projects. Its conventional crane fleet is complemented by specialised lift-and-shift assets, including modular transporters, self-propelled units, hydraulic jacking systems and skidding equipment.

Tutt Bryant Heavy Lift & Shift also encompasses the newly commissioned Tutt Bryant Quarantine Services operating from its Naval Base facility in Western Australia, engaging in Quarantine Storage, cleaning and inspection of machinery, vehicles, equipment and cargo.

Our Supply Chain

Our supplier relationships remained broadly stable during the reporting period. We continue to source predominantly from developed economies, while recognising that procurement from competitive manufacturing markets, including China, requires appropriate risk-based oversight. By value, most supplier payments are made to suppliers in Australia, Japan, China, Finland, Italy, Ireland and our parent company in Singapore. We use the External Supplier Questionnaire and related due diligence to assess supplier risk, identify areas requiring further enquiry and support proportionate mitigation. For new and significant overseas suppliers, due diligence may include visits by senior executives and managers to manufacturing facilities to observe work practices and maintain open communication with supplier representatives.

We frequently operate in remote locations across Australia, and many customer contracts support local procurement policies intended to strengthen local communities. The goods and services we procure span the full lifecycle of heavy machinery and transport services. Our principal procurement categories include heavy equipment, fuel, spare parts and materials, energy and logistics, while employment costs and employee development remain our largest group-wide expenditure category.

For more information about Tutt Bryant's products, visit our website: https://tuttbryant.com.au/

Risk Assessment and Mitigation

Tutt Bryant's Principles and Policies

Tutt Bryant's commitment to preventing modern slavery and other human rights abuses is reflected in its business objectives and the core values set out in ***"The Tutt Bryant Way"***. This commitment is supported by a framework of principles, policies and standards designed to promote ethical conduct, protect human rights and guide the identification and management of modern slavery risks, including:

- Code of Conduct;
- Human Rights Policy;
- Tutt Bryant's Business Values Strategy and Sustainability Policy; and
- Whistleblowers Protection Standard.

As a member of Tat Hong Holdings Ltd ("Tat Hong Holdings"), Tutt Bryant also operates in accordance with the Tat Hong Holdings Group Sanctions Compliance Policy and related sanctions compliance principles, procedures and guidelines. These requirements support compliance with applicable sanctions laws and regulations and prohibit dealings with sanctioned countries, entities and individuals where required by law or Group policy. Tutt Bryant screens relevant customer and supplier records using current information published by competent authorities, including the Australian Department of Foreign Affairs and Trade, and applies enhanced scrutiny where a transaction, counterparty, destination or movement of equipment presents elevated sanctions risk.

Our Approach in Risk Assessment and Mitigation

Tutt Bryant applies a risk-based approach to identifying and assessing where modern slavery may arise in, or be linked to, our operations and supply chains. We focus attention on areas where the severity and likelihood of harm may be greater, recognising that risk is influenced by the operating context, the vulnerability of workers, the nature of the commercial relationship and the level of visibility available across the supply chain. Actual or suspected concerns are to be escalated through the appropriate governance and reporting channels for assessment and proportionate action.

Our assessment considers a range of inherent and relationship-specific risk indicators, including the supplier's industry and sector, the nature of the goods or services supplied, country of operation and origin, workforce profile, use of labour hire or recruitment intermediaries, reliance on subcontracting, annual expenditure, supply-chain complexity and the transparency of available information. We use supplier responses, commercial knowledge, publicly available information and resources such as the Modern Slavery Statements Register to inform risk classification and determine whether enhanced due diligence or further enquiry is warranted.

Tutt Bryant assesses the risk of modern slavery within its directly controlled operations as comparatively low, having regard to the nature and location of our workforce and the employment controls applied across the Group. Our more significant potential exposure is indirect and arises within parts of the supply chain, particularly where plant, equipment, components or services are sourced from jurisdictions or sectors associated with reduced labour transparency, vulnerable or migrant workforces, recruitment fees, subcontracting or limited visibility beyond tier-one suppliers. We seek to mitigate these risks through risk-based screening, the External Supplier Questionnaire, contractual expectations, follow-up enquiries, ongoing commercial engagement and, where appropriate, visits by executive managers to supplier offices and manufacturing facilities. A low-risk assessment is not treated as an absence of risk, and we continue to review available information as supplier relationships and operating conditions change.

Tutt Bryant's incorporation of the ESG and Sustainability framework

Tutt Bryant is developing its sustainability reporting framework in response to Australia's climate-related financial disclosure requirements and relevant international sustainability standards. As this framework matures, our modern slavery initiatives will be considered within the broader environmental, social and governance reporting approach.

Due Diligence and Remediation Processes

Due Diligence

Tutt Bryant applies a group-wide, risk-based due diligence framework proportionate to the nature and assessed risk of each supplier relationship. Suppliers are initially assessed using available information about the goods or services supplied, country of origin and operation, supplier profile, annual spend, labour practices and supply-chain structure. The External Supplier Questionnaire and enhanced due diligence are then directed to significant, prioritised or higher-risk suppliers based on relevant risk and materiality indicators. The questionnaire seeks information on governance, policies, workforce and recruitment practices, subcontracting, grievance mechanisms, identified incidents and controls extending beyond tier-one suppliers. Responses are considered alongside internal commercial knowledge and other available information to identify inconsistencies, information gaps or risk indicators requiring further review.

Where a supplier presents elevated risk, provides an incomplete or unsatisfactory response, or is associated with a credible concern, this triggers further review. The form and extent of enhanced due diligence are determined by the circumstances and may include requesting supporting policies and records; seeking information about recruitment fees, wages, working hours, accommodation, freedom of movement and retention of identity documents; examining the use of labour agents and subcontractors; meeting relevant supplier personnel; or conducting a site visit where appropriate. Findings are assessed having regard to the seriousness of the potential harm, the reliability of the information available, the supplier's capacity and willingness to address the issue, and Tutt Bryant's ability to influence the outcome. Depending on the circumstances, actions may include further monitoring, agreed corrective actions and timeframes, contractual protections, escalation to executive management, suspension or reconsideration of the relationship, and referral to relevant authorities where required.

The due diligence framework is supported by compulsory Modern Slavery Awareness Training for new employees, supplier information-gathering and defined reporting pathways. The training is intended to help employees recognise indicators of coercion, deceptive recruitment, forced labour and other forms of exploitation, understand their responsibility to raise concerns, and identify the appropriate escalation channels. We continue to refine the External Supplier Questionnaire and related workflows to improve the completeness, consistency and timely assessment of supplier information, including follow-up where responses indicate potential risk or are incomplete.

Remediation Processes

Where an actual or suspected modern slavery concern is identified, our response is guided by the nature and severity of the potential harm, the needs and safety of affected people, the quality of available evidence and Tutt Bryant's connection to the issue. We seek to avoid actions that could expose affected people to further harm. Depending on the circumstances, we may investigate further, engage specialist advice, work with the supplier on a time-bound corrective action plan, monitor implementation, use contractual rights, escalate the matter to executive management or refer it to the appropriate authorities. Where Tutt Bryant has caused or contributed to harm, we would seek to provide for, or cooperate in, appropriate remediation. Where the harm is directly linked to our operations or services through a business relationship, we would use available leverage to encourage prevention, mitigation and remedy, and would consider responsible disengagement if the supplier is unwilling or unable to address the concern.

As at 31 March 2026, no instances of modern slavery had been identified through the Group's reporting and due diligence processes in connection with our operations or supply chains.

Measuring Effectiveness

We assess effectiveness by considering both the operation of our controls and the outcomes identified through them. Relevant indicators include training participation, supplier questionnaire completion and response quality, the number and nature of suppliers referred for further review, completion of agreed follow-up actions, use of contractual protections, site visits, and concerns raised through grievance or reporting mechanisms.

During the reporting period, Modern Slavery Awareness Training remained part of the Group's induction process. We considered the continued delivery of this training, together with employee access to reporting channels, as indicators that the awareness control remained operational. Future assessments will place greater emphasis on completion data and evidence of employee understanding where that information is available.

Executive management, in consultation with the Modern Slavery Working Group, reviewed the delivery of the External Supplier Questionnaire and opportunities to improve participation. The Group will use response rates, the completeness and quality of information received, the number of suppliers requiring follow-up, and completion of resulting actions to assess the effectiveness of supplier engagement and due diligence processes.

The Group's broader effectiveness review considered executive oversight of mitigation actions, supplier site visits, supplier pre-qualification checks incorporating modern slavery considerations, and contractual provisions addressing audit rights and risk mitigation. Executive management and the Modern Slavery Working Group also considered whether an independent review of the Modern Slavery Risk Program would provide additional assurance and support continuous improvement.

Stakeholder Engagement and Consultation

We recognise that effective modern slavery risk management requires engagement with our business partners, relevant government agencies and other stakeholders. Collaboration supports more informed risk identification, proportionate mitigation and continuous improvement across our operations and supply chains.

Tutt Bryant Group Limited coordinated preparation of this single-entity statement and consulted with the entities it owns or controls through the Modern Slavery Working Group. The consultation process involved seeking information from relevant operational and corporate functions, considering the operations and supply chains of covered entities, identifying material risk exposures and actions undertaken during the reporting period, and reviewing the information provided for consistency and accuracy. The resulting information was consolidated and considered by the Working Group and executive management to inform the Group's risk assessment, due diligence, remediation, effectiveness measures and forward priorities.

During the reporting period, Tutt Bryant received an increased number of requests from customers and suppliers to complete modern slavery questionnaires. Responding to these requests provided an additional opportunity to test whether our processes capture the information expected by external stakeholders and to identify areas for further improvement.

Looking Forward

Managing modern slavery risk requires sustained commitment and collaboration across our business and with external stakeholders. We will continue to strengthen our approach, engage constructively with relevant parties and pursue practical improvements that support the prevention and remediation of modern slavery and other human rights risks.

During the next reporting period, we intend to focus on the following priorities:

- **Supplier Engagement**
  - » Consult with operational divisions on the most effective supplier contact model and commence the next implementation round of the External Supplier Questionnaire.
  - » Review supplier engagement data and assess the effectiveness of automated data-collection and follow-up processes.
  - » Continue updating contracting practices to include proportionate modern slavery provisions and clear compliance expectations for customers and suppliers.
- **Measuring Effectiveness**
  - » Assess the effectiveness of the systems and processes implemented by the Group, including a review and update of the Modern Slavery Awareness Training Program and relevant policies.
  - » Assess the value of engaging an external provider to review the Group's systems and processes for identifying, assessing and addressing modern slavery risks.
  - » Continue to improve engagement with suppliers, customers, employees and other relevant stakeholders.

This Modern Slavery statement will be published on the Australian Government's Online Register for Modern Slavery Statements.

This single-entity statement is made by Tutt Bryant Group Limited and covers the operations and supply chains of Tutt Bryant Group Limited and the entities it owns or controls. It was approved by the Board of Directors of Tutt Bryant Group Limited in its capacity as the reporting entity's principal governing body.



Chen Wei Ng

Managing Director

Tutt Bryant Group Limited

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