



Introduction

Tutt Bryant Group (the **Group**) places the highest value on protecting the health and safety of all our workers. The Group believes that all workplace injuries and illnesses are preventable, and is committed to creating and maintaining an Incident and Injury Free (IIF) workplace.

Purpose

This policy along with supporting protocols, tools and processes are in place to ensure the Group strives to minimise health and safety risks to workers and others affected by our operations, and complies with all our obligations, legal or otherwise, through the application of a systematic management approach to Work Health and Safety (WHS).

Principles

To meet our above stated objectives, the Group is committed to developing, implementing and maintaining a WHS Management System consistent with the requirements of international standard OHSAS 18001:2007 and based on the following principles of:

-) providing and maintaining a work environment without undue risks to health and safety
-) providing and maintaining safe plant and structures
-) providing and maintaining safe systems of work
-) providing and maintaining adequate facilities for the welfare at work of workers in carrying out work for, or behalf of, the Group
-) providing information, training, instruction or supervision that is necessary to protect all persons from risks to their health and safety arising from work carried out for the Group
-) monitoring the health of workers and the conditions at the workplace for the purpose of preventing illness or injury of workers arising from the conduct of the Group

Approach

To meet the requirements of this Policy, the Group will implement:

-) strong proactive WHS leadership and engagement
-) operational and risk management processes with a focus on significant risk control / improvement
-) value-added safety awareness, ownership / engagement and 'risk mindfulness' through appropriate communication and consultation with workers
-) practical WHS systems, including verification processes and ensuring suitable and sufficient resources

Chen Wei Ng
 Managing Director
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